

CLASS TITLE: Maintenance Worker, Senior

Pay Grade 150

ACCOUNTABLE TO: Foreman or Supervisory Position

FLSA STATUS: Non-exempt

PRIMARY OBJECTIVE OF POSITION: Under limited supervision, performs a variety of skilled and semi-skilled manual labor in the construction, maintenance, and repair of public works, sanitation, utility operations, public buildings, parks and equipment; operates light and medium equipment and heavy duty trucks on a regular basis. Work varies, limited judgment within prescribed standards and procedures, is required; adjusts work methods to meet task requirements.

ESSENTIAL FUNCTIONS: -- *Essential functions, as defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by incumbents of this class; employees may be assigned duties which are not listed below; reasonable accommodations will be made as required. The job description does not constitute an employment agreement and is subject to change at any time by the employer. Essential duties and responsibilities may include, but are not limited to, the following:*

MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE:

Performs a variety of skilled and semi-skilled work in the operation, repair, and maintenance of buildings, equipment, streets, park facilities, cemeteries, water distribution and sewer collection systems, and refuse collection and disposal; operates and maintains light and medium equipment including refuse trucks and other trucks over 2 1/2 T. capacity; loads and hauls equipment, sand and gravel, asphalt, and other construction and maintenance materials; operates street sweeper, front end loader, backhoes, boom trucks, rollers, and related equipment; uses and maintains a variety of hand and power tools; operates street flushers and sewer jets; patches streets, seals cracks; installs and repairs water mains, hydrants, man holes; cleans sediment basins; makes taps; drives and loads refuse collection trucks; schedules and plans sewer cleaning operations and root sawings; performs minor repairs to equipment used; plows and sands streets; installs and removes snow fences; supervises and assists with maintenance of parks, cemeteries and recreation facilities including swimming pool, ball fields, restrooms and similar facilities; installs and maintains irrigation systems; maintains a safe environment of public facilities and equipment; trims and removes trees; may perform work in electrical and mechanical repair and other carpentry, and plumbing and other related areas. Supports the relationship between the City of Lamar and the general public by demonstrating courteous and cooperative behavior when interacting with citizens, visitors, and City staff; maintains absolute confidentiality of work-related issues and City information; performs other duties as assigned.

Prepares minimal records of own activities; performs minor water quality tests; supervises and uses equipment or materials requiring care to assure against breakdown; position may be required to be on call; requires contact with the public and fellow employees; operates a personal computer with various software applications.

PHYSICAL DEMANDS: Position requires physical involvement; involves walking and standing; primary responsibilities for this position will take place outdoors. Work involves

exposure to noise dust, undesirable weather conditions and potentially unsafe conditions. Proper safety equipment should be used where undesirable physical conditions and hazards exists, to prevent injury. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to lift and carry 50 to 100 pounds occasionally, and/or up to 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly to move objects.
- Must be able to see in low or bright lights and distinguish between colors.
- Ability to adequately see to operate City equipment.
- Must be able to hear clearly, speak clearly in person and on a two-way radio
- Ability to write and prepare reports.
- Ability to read, understand, and interpret written material and reports.
- Ability to perform basic math skills such as adding, subtracting, multiplication and division.
- Constant usage of fingers and both hands.
- Work involves sitting or standing 50% of the time and walking and standing while performing various tasks 30% of the time.
- Frequently stoops, kneels, crouches, bends, crawls, climbs, including reaching overhead.
- Must be able to maneuver within unimproved construction and development sites.
- Knowledge and ability to operate and maintained department equipment.

SUPERVISION – RESPONSIBILTY FOR WORK OF OTHERS: May act as lead worker for work crew.

EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS: High school diploma or equivalent and two years of experience in general construction, maintenance and repair operations; OR an equivalent combination of education, training and experience.

LICENSE AND CERTIFICATION REQUIREMENTS: Possession of a Colorado Driver's License; requires possession of a Class A, B or C Commercial Driver's License; flagger certification; First Aid/CPR certification; may require Pool Operator certification.

NECESSARY KNOWLEDGE, SKILLS AND ABILITIES:

<p><u>Core Competencies:</u> Every City staff member must possess or work to attain the following five core competencies: Communication, Interpersonal Relations, Customer Service, Accountability and Dependability, Job Knowledge and Supervision and Performance Management (only if applicable to the position).</p>
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Assigned construction and maintenance projects are performed properly and efficiently;

Trucks and equipment are operated safely and effectively;

Equipment and trucks are maintained and repaired properly;

Effectively communicates assignments and instructions to employees responsible for as lead worker;

Applies knowledge of the materials, equipment, and techniques of maintenance and construction;

Follows oral and written instructions effectively and efficiently;

Establishes and maintains effective working relationships with other employees, superiors, and the public.

Notice Regarding Medical and/or Recreational Marijuana Use: Because the possession and use of marijuana whether for medical use or otherwise, constitutes a federal offense and because the City of Lamar is a drug free workplace, the City will not accommodate the medical use of marijuana and enforces written policy prohibiting the use of marijuana. The fact that state law recognizes medical marijuana as a prescribed or otherwise permitted, medication does not alter or otherwise change the policy.

THE CITY OF LAMAR PROVIDES EQUAL EMPLOYMENT OPPORTUNITIES TO ALL EMPLOYEES AND APPLICANTS FOR EMPLOYMENT AND PROHIBITS DISCRIMINATION AND HARASSMENT OF ANY TYPE WITHOUT REGARD TO RACE, COLOR, RELIGION, AGE, SEX, NATIONAL ORIGIN, DISABILITY STATUS, GENETICS, PROTECTED VETERAN STATUS, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, OR ANY OTHER CHARACTERISTIC PROTECTED BY FEDERAL, STATE OR LOCAL LAWS.

THIS POLICY APPLIES TO ALL TERMS AND CONDITIONS OF EMPLOYMENT, INCLUDING RECRUITING, HIRING, PLACEMENT, PROMOTION, TERMINATION, LAYOFF, RECALL, TRANSFER, LEAVES OF ABSENCE, COMPENSATION AND TRAINING.